

# Session 19.

## Action Plans

(1:00)

### Objective

Identify key messages to communicate to mission management/sector team leaders (USAID staff) and COPs (IP staff) to prioritize and strengthen LOP environmental compliance.

Develop an individual plan for workshop follow-up to strengthen LOP environmental compliance in your project, team, or mission/operating unit.

### Format

0:30 Focus group sessions

0:30 “Way Forward” Plenary discussion & Individual Action Plans

### Summary

#### Focus Groups & Individual Action Plans.

Having taken stock of where we are, we are ready to begin to discuss ways forward: how can we and our mission and projects strengthen mission and team compliance processes and capacities to improve LOP environmental compliance and better achieve ESDM.

The facilitation team will divide us into two or three focus groups (possible groupings are, e.g. MEOs and non-MEO mission staff.) Each group will engage in a facilitated discussion to attempt to answer 3 questions:

1. Assuming that each of us have the opportunity to deliver post-workshop briefings to Mission Management /Sector Team leaders, what are the key points to convey to prioritize and strengthen LOP environmental compliance and ESDM?
2. What are the key recommendations to make?
3. What are key points/recommendations to convey to USAID/W to support missions in prioritizing and strengthening LOP environmental compliance and ESDM?

(Not all points will be applicable to everyone, but we want to agree on a set of core messages.)

In addressing these overall questions, it may be helpful to consider the following:

- What elements of LOP compliance are well-implemented in your mission/team? Why?
- Have you/your team/the mission/your projects implemented compliance strengthening measures you would like to share? Are they working well?
- Key LOP environmental compliance gaps within your team/Mission/project? What are the causes of these gaps?
- Do you see feasible remedies? What are they?
- What do the USAID sector teams (and A/CORs specifically) need to do differently? Do they or the projects need additional resources, support or training to implement these changes?
- What do offices/functions other than the sector teams need to do differently?

**Plenary “Way Forward” Discussion and Individual Action Plans.**

Following the focus groups, we will reconvene in plenary for ~15 minutes for a short report-out from each group; the facilitation team will synthesize focus group outputs.

The last 15 minutes will be reserved for development of individual workshop follow-up plans, using the template on the following page. We will for volunteers to share some of their follow-up items.